

Classification Title	Pay Grade	Represented	1	2	3	4	5	6	7	8	9
Accountant II	106	Bargaining	\$32.44	\$33.59	\$34.76	\$35.97	\$37.23	\$38.53	\$39.88	\$41.28	\$42.72
Accounting Clerk I	102	Bargaining	\$25.22	\$26.10	\$27.01	\$27.96	\$28.95	\$29.95	\$30.99	\$32.08	\$33.21
Accounting Clerk II	103	Bargaining	\$26.86	\$27.80	\$28.77	\$29.78	\$30.82	\$31.90	\$33.01	\$34.17	\$35.37
Administrative Assistant	101	Bargaining	\$23.68	\$24.51	\$25.37	\$26.25	\$27.18	\$28.12	\$29.10	\$30.13	\$31.18
Administrative Assistant II	102	Bargaining	\$25.22	\$26.10	\$27.01	\$27.96	\$28.95	\$29.95	\$30.99	\$32.08	\$33.21
Building Inspector	105	Bargaining	\$30.46	\$31.53	\$32.64	\$33.77	\$34.96	\$36.18	\$37.44	\$38.76	\$40.12
Building Inspector II	106	Bargaining	\$32.44	\$33.59	\$34.76	\$35.97	\$37.23	\$38.53	\$39.88	\$41.28	\$42.72
Code Enforcement	105	Bargaining	\$30.46	\$31.53	\$32.64	\$33.77	\$34.96	\$36.18	\$37.44	\$38.76	\$40.12
Communications Coordinator	104	Bargaining	\$28.60	\$29.62	\$30.64	\$31.71	\$32.82	\$33.97	\$35.16	\$36.39	\$37.66
Community Events Coordinator	103	Bargaining	\$26.86	\$27.80	\$28.77	\$29.78	\$30.82	\$31.90	\$33.01	\$34.17	\$35.37
Development Inspector	105	Bargaining	\$30.46	\$31.53	\$32.64	\$33.77	\$34.96	\$36.18	\$37.44	\$38.76	\$40.12
Facilities Maintenance I	102	Bargaining	\$25.22	\$26.10	\$27.01	\$27.96	\$28.95	\$29.95	\$30.99	\$32.08	\$33.21
Facilities Maintenance II	104	Bargaining	\$28.60	\$29.62	\$30.64	\$31.71	\$32.82	\$33.97	\$35.16	\$36.39	\$37.66
Facilities Maintenance III	105	Bargaining	\$30.46	\$31.53	\$32.64	\$33.77	\$34.96	\$36.18	\$37.44	\$38.76	\$40.12
HR Assistant	103	Bargaining	\$26.86	\$27.80	\$28.77	\$29.78	\$30.82	\$31.90	\$33.01	\$34.17	\$35.37
Permit Tech I	103	Bargaining	\$26.86	\$27.80	\$28.77	\$29.78	\$30.82	\$31.90	\$33.01	\$34.17	\$35.37
Permit Technician II	104	Bargaining	\$28.60	\$29.62	\$30.64	\$31.71	\$32.82	\$33.97	\$35.16	\$36.39	\$37.66
Police Administrative Coordinator	105	Bargaining	\$30.46	\$31.53	\$32.64	\$33.77	\$34.96	\$36.18	\$37.44	\$38.76	\$40.12
Police Clerk I	102	Bargaining	\$25.22	\$26.10	\$27.01	\$27.96	\$28.95	\$29.95	\$30.99	\$32.08	\$33.21
Police Clerk II	104	Bargaining	\$28.60	\$29.62	\$30.64	\$31.71	\$32.82	\$33.97	\$35.16	\$36.39	\$37.66
Police Officer	PO	Bargaining	\$ 74,780.16	\$ 78,511.68	\$ 82,430.40	\$ 86,548.80	\$ 90,866.88	\$ 95,409.60			
Police Sergeant	PS	Bargaining	\$ 85,999.68	\$ 90,292.80	\$ 94,785.60	\$ 99,528.00	\$ 104,495.04	\$ 109,724.16			
Public Works Operations Coordinator	104	Bargaining	\$28.60	\$29.62	\$30.64	\$31.71	\$32.82	\$33.97	\$35.16	\$36.39	\$37.66
Senior Accountant	107	Bargaining	\$34.55	\$35.76	\$37.01	\$38.31	\$39.66	\$41.04	\$42.47	\$43.96	\$45.50
Stormwater Maintenance I	103	Bargaining	\$26.86	\$27.80	\$28.77	\$29.78	\$30.82	\$31.90	\$33.01	\$34.17	\$35.37
Stormwater Maintenance II	104.5	Bargaining	\$29.62	\$30.64	\$31.71	\$32.82	\$33.97	\$35.16	\$36.39	\$37.66	\$38.98
Stormwater Maintenance III	105.5	Bargaining	\$31.53	\$32.64	\$33.77	\$34.96	\$36.18	\$37.44	\$38.76	\$40.12	\$41.52
Utilities Maintenance I	103	Bargaining	\$26.86	\$27.80	\$28.77	\$29.78	\$30.82	\$31.90	\$33.01	\$34.17	\$35.37
Utilities Maintenance II	104.5	Bargaining	\$29.62	\$30.64	\$31.71	\$32.82	\$33.97	\$35.16	\$36.39	\$37.66	\$38.98
Utilities Maintenance III	105.5	Bargaining	\$31.53	\$32.64	\$33.77	\$34.96	\$36.18	\$37.44	\$38.76	\$40.12	\$41.52
Utility Billing Clerk	102	Bargaining	\$25.22	\$26.10	\$27.01	\$27.96	\$28.95	\$29.95	\$30.99	\$32.08	\$33.21
Utility Billing Clerk II	103	Bargaining	\$26.86	\$27.80	\$28.77	\$29.78	\$30.82	\$31.90	\$33.01	\$34.17	\$35.37
Water Maintenance Technician	107	Bargaining	\$34.55	\$35.76	\$37.01	\$38.31	\$39.66	\$41.04	\$42.47	\$43.96	\$45.50

Classification Title	Pay Grade	Non-Represented	1	2	3	4	5	6	7	8	9	10
Accounting Supervisor	203S	Non-Bargaining	\$ 75,327.28	\$ 77,963.73	\$ 80,692.47	\$ 83,516.70	\$ 86,439.79	\$ 89,465.18	\$ 92,596.46	\$ 95,837.34	\$ 99,191.64	\$ 102,663.34
Building Official	204	Non-Bargaining	\$81,353.46	\$84,200.83	\$87,147.86	\$90,198.04	\$93,354.97	\$96,622.39	\$100,004.17	\$103,504.32	\$107,126.97	
Capital Projects Program Manager	206	Non-Bargaining	\$94,890.67	\$98,211.85	\$101,649.27	\$105,206.99	\$108,889.24	\$112,700.36	\$116,644.86	\$120,727.44	\$124,952.90	
City Clerk	203	Non-Bargaining	\$75,327.28	\$77,963.73	\$80,692.47	\$83,516.70	\$86,439.79	\$89,465.18	\$92,596.46	\$95,837.34	\$99,191.64	
City Engineer	207	Non-Bargaining	\$102,633.74	\$106,225.93	\$109,943.85	\$113,791.89	\$117,774.60	\$121,896.70	\$126,163.09	\$130,578.80	\$135,149.06	
Civil Engineering	205	Non-Bargaining	\$87,861.74	\$90,936.89	\$94,119.69	\$97,413.89	\$100,823.37	\$104,352.18	\$108,004.51	\$111,784.66	\$115,697.13	
Engineering Technician	202	Non-Bargaining	\$69,747.48	\$72,188.64	\$74,715.24	\$77,330.28	\$80,036.83	\$82,838.12	\$85,737.46	\$88,738.28	\$91,844.12	
Engineering Technician II	203	Non-Bargaining	\$75,327.28	\$77,963.73	\$80,692.47	\$83,516.70	\$86,439.79	\$89,465.18	\$92,596.46	\$95,837.34	\$99,191.64	
Facilities Supervisor	203S	Non-Bargaining	\$ 75,327.28	\$ 77,963.73	\$ 80,692.47	\$ 83,516.70	\$ 86,439.79	\$ 89,465.18	\$ 92,596.46	\$ 95,837.34	\$ 99,191.64	\$ 102,663.34
Human Resources Coordinator	202	Non-Bargaining	\$69,747.48	\$72,188.64	\$74,715.24	\$77,330.28	\$80,036.83	\$82,838.12	\$85,737.46	\$88,738.28	\$91,844.12	
Parks Trail and Recreation Manager	204	Non-Bargaining	\$81,353.46	\$84,200.83	\$87,147.86	\$90,198.04	\$93,354.97	\$96,622.39	\$100,004.17	\$103,504.32	\$107,126.97	
Associate Planner	200	Non-Bargaining	\$59,826.25	\$61,920.17	\$64,087.37	\$66,330.43	\$68,652.00	\$71,054.82	\$73,541.74	\$76,115.70	\$78,779.75	
Planner I	202	Non-Bargaining	\$69,747.48	\$72,188.64	\$74,715.24	\$77,330.28	\$80,036.83	\$82,838.12	\$85,737.46	\$88,738.28	\$91,844.12	
Planner II	203	Non-Bargaining	\$75,327.28	\$77,963.73	\$80,692.47	\$83,516.70	\$86,439.79	\$89,465.18	\$92,596.46	\$95,837.34	\$99,191.64	
Plans Examiner	201	Non-Bargaining	\$64,581.00	\$66,841.34	\$69,180.79	\$71,602.10	\$74,108.18	\$76,701.98	\$79,386.54	\$82,165.07	\$85,040.85	
Police Lieutenant	PL	Non-Bargaining	\$ 104,405.95	\$ 108,060.16	\$ 111,842.26	\$ 115,756.74	\$ 119,808.23	\$ 124,001.52	\$ 128,341.57	\$ 132,833.52	\$ 137,482.70	
Procurement Coordinator	201.5	Non-Bargaining	\$67,164.24	\$69,514.99	\$71,948.02	\$74,466.19	\$77,072.51	\$79,770.05	\$82,562.00	\$85,451.67	\$88,442.48	
PW Administrative Supervisor	201S	Non-Bargaining	\$ 64,581.00	\$ 66,841.34	\$ 69,180.79	\$ 71,602.10	\$ 74,108.18	\$ 76,701.98	\$ 79,386.54	\$ 82,165.07	\$ 85,040.85	\$ 88,017.28
Stormwater Supervisor	204S	Non-Bargaining	\$ 81,353.46	\$ 84,200.83	\$ 87,147.86	\$ 90,198.04	\$ 93,354.97	\$ 96,622.39	\$ 100,004.17	\$ 103,504.32	\$ 107,126.97	\$ 110,876.41
Utilities Supervisor	204S	Non-Bargaining	\$ 81,353.46	\$ 84,200.83	\$ 87,147.86	\$ 90,198.04	\$ 93,354.97	\$ 96,622.39	\$ 100,004.17	\$ 103,504.32	\$ 107,126.97	\$ 110,876.41