



## PROCLAMATION

**WHEREAS:** National Disability Employment Awareness Month celebrates America's workers with disabilities, and emphasizes the importance of inclusive policies and practices to ensure that all Americans who want to work can work; and

**WHEREAS:** This year marks the 75<sup>th</sup> observance of Disability Employment Awareness Month and the 30<sup>th</sup> Anniversary of the Americans with Disabilities Act – the landmark civil rights legislation that increases access and opportunity for people with disabilities in the workplace; and

**WHEREAS:** With continued advances in available support, including accessible technology, it is easier than ever for America's employers to hire people with disabilities; and

**WHEREAS:** The theme of National Disability Employment Awareness Month 2020, is “Increasing Access and Opportunity;” and

**WHEREAS:** U.S. Secretary of Labor Eugene Scalia said that this theme focuses on “Ensuring that America’s workplaces continue to include and accommodate people with disabilities [as] an important part of our economic rebound.”

**NOW, THEREFORE, I, DON STOSE, Mayor of the City of Ridgefield, do hereby proclaim the month of October, 2020 as**

### **“Disability Employment Awareness Month”**

and encourage citizens to spread the important message that we value all perspectives and abilities, including those of individuals with disabilities.

Dated this 22nd day of October, 2020.

CITY OF RIDGEFIELD

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Don Stose, Mayor