



PROCLAMATION

WHEREAS: National Disability Employment Awareness Month is held each October to educate about disability employment issues and celebrate the many and varied contributions of workers with disabilities; and

WHEREAS: Despite the progress that has been made since the passage of the Americans with Disabilities Act, people with disabilities still face discrimination in employment, limited access to skills training, and unfairly low expectations; and

WHEREAS: The theme for National Disability Employment Awareness Month 2021, “America’s Recovery: Powered by Inclusion” reflects the importance of ensuring that people with disabilities have full access to employment and community involvement during the national recovery from the COVID-19 pandemic; and

WHEREAS: Every day, people with disabilities CAN and DO make important contributions to our businesses, says the Campaign for Disability Employment. They have the drive to succeed, and the skills and talent necessary to deliver on the job; and

WHEREAS: On October 6, 2021, Rosauers Supermarkets received the Large Employer of the Year Award from the Clark County Developmental Disabilities Advisory Board for promoting equitable employment opportunities for people with intellectual and developmental disabilities since they opened in December 2019; and

NOW, THEREFORE, I, DON STOSE, Mayor of the City of Ridgefield, do hereby proclaim the month of October 2021 as

“Disability Employment Awareness Month”

and encourage employers to take action now to support the hiring, retention and promotion of employees with disabilities; and ask residents to help create a community where people with disabilities are supported and accepted for who they are.

Dated this 14th day of October, 2021.

CITY OF RIDGEFIELD

Don Stose, Mayor