



CITY OF RIDGEFIELD
Invites applications for the position of:

EQUIPMENT OPERATOR

PUBLIC WORKS DEPARTMENT

SALARY RANGE: \$27.37 – 36.04/Hourly

CLOSING DATE: Position is open until filled. First Review of applications: May 16, 2022

The Equipment Operator is a regular, non-exempt position with a normal work schedule of 40 hours per week. The position is covered under the terms of the collective bargaining agreement between Teamsters Local 58 and the City of Ridgefield.

DEFINITION:

Ridgefield is looking for an Equipment Operator in the Public Works Department. The Department manages the design, construction, and operation and maintenance of all City-owned public infrastructure, including streets, sidewalks, water, stormwater, parks and the cemetery.

An Equipment Operator works independently and with crews and is responsible for operating equipment associated with maintenance and repair activities. Duties include operation and minor maintenance of a wide variety of equipment and providing training and work direction to others. Equipment includes but is not limited to backhoes, excavating machinery, dump trucks, skid steers, street sweepers and other large vehicles.

The successful candidate will also be responsible for routine duties normally involving physical labor for the maintenance of City streets and rights-of-way, sidewalks, parks and general facilities. Duties will include but not be limited to:

1. Operating a variety of heaving equipment and machinery such as excavators and dump trucks.
2. Performing routine inspection and maintenance on vehicles such as checking oil, water and tires.
3. Load, unload, lift and move a variety of materials and equipment.
4. Performing skilled work in the maintenance of City parks, sidewalks, streets and rights-of-way, and general facilities; and assisting with community events.

The Equipment Operator will be subject to emergency call out during non-working hours to include nights, weekends and holidays in emergent situations.

The City of Ridgefield offers a comprehensive benefits package which includes family and domestic partner health benefits such as medical, dental and vision. Other benefits include long-term disability, paid holidays, vacation and sick leave. Employees contribute to the Teamsters Pension Plan and retirement benefits are provided through Washington State Retirement System.

QUALIFICATION REQUIREMENTS

Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

1. Education: A high school diploma or equivalent.
2. Experience: Three years' general work experience directly related to the duties and responsibilities specified.
3. Certifications/Licenses at time of hire:
 - A valid driver's license with a satisfactory driving record.

- A valid Washington State Commercial Driver's License
4. Ability to obtain certifications/training following the time of hire:
- An Industrial First Aid/CPR Card, and a Flagging and Traffic Control Card within six (6) months of hire.
 - Defensive Driving, Bloodborne Pathogens, Confined Space, Fall Protection, Fire Extinguisher, and Trenching and Shoring training within one year of employment.
5. Ability to:
- Work and communicate effectively as part of a team.
 - Use tact and good judgment in responding to questions from the general public.
 - Take the initiative to get work done with a positive "can do" attitude.
 - Take direction well, work independently, fast learner, and good attitude.
 - Lift a minimum of 50 pounds.

HOW TO APPLY:

Interested candidates must submit the following materials:

1. A completed Application for Employment.
2. A cover letter explaining why the candidate is interested in the job position, strengths and weaknesses in the job, and a short summary of why the candidate is qualified for the position.

The Application for Employment can be submitted on-line at: <https://ridgefieldwa.us/government/job-opportunities>.

Selected candidates will be invited to participate in a panel interview and skills test on **Thursday, May 19, 2022**.

The final candidate will be required to successfully complete a drug screen and background investigation including a driving record check.

More information about the Public Works Department and job opportunities are available on the City's website at www.ridgefieldwa.us or by calling Human Resources at 360-887-3557.

The City of Ridgefield is an equal opportunity employer committed to attracting and retaining a diverse mix of talented people who want to come, grow, and do their best work here. Together, we strive to create and maintain a working environment that is inclusive, equitable, welcoming and that provides the best possible services for our community.

This announcement is meant only as a general descriptive recruitment guide. It does not constitute either an expressed or implied contract and is not a complete description of the job.