



CITY OF RIDGEFIELD
Invites applications for the position of:

MAINTENANCE WORKER I – Parks & Facilities

An Equal Opportunity Employer

SALARY RANGE: \$24.13 - \$31.78/Hourly

CLOSING DATE: Position is open until 5:00 PM on April 18, 2022

The Maintenance Worker is a regular, non-exempt position with a normal work schedule of 40 hours per week. The work schedule may be five-days/week or a flexible 9/80 with every other Friday off.

The position is covered under the terms of the collective bargaining agreement between Teamsters Local 58 and the City of Ridgefield.

DEFINITION:

Ridgefield is looking for a Maintenance Worker I in the Public Works Department. The Department manages the design, construction, and operation and maintenance of all City-owned public infrastructure, including streets, sidewalks, water, stormwater, parks and the cemetery. The successful candidate will be responsible for performing routine duties normally involving physical labor for the maintenance of City parks, sidewalks, streets and rights-of-way, and general facilities; and assisting with community events.

This is the entry level class in the Maintenance Worker series. This class is distinguished from Maintenance Worker II by performance of routine tasks and duties. Since this is the entry level in the series, employees may have only limited experience.

The City of Ridgefield offers a comprehensive benefits package which includes family and domestic partner health benefits such as medical, dental and vision with a minimal employee contribution. Other benefits include long-term disability, life insurance, tuition reimbursement, paid holidays, vacation and sick leave. Employees contribute to the Teamsters Pension Plan and retirement benefits are provided through Washington State Retirement System.

EMPLOYEE BENEFITS:

The City of Ridgefield currently provides medical, dental, and vision insurance for employees and dependents. Employees contribute 10% of the medical premium which is now \$143.85 per month. The City also provides life insurance at two times your annual salary, long-term disability insurance, flexible spending account options and an Employee Assistance Program.

Leave benefits currently include vacation accrual up to 80 hours during your first year of employment, 11 paid holidays per year, 3 additional paid floating holidays, and 8 hours accrued sick leave each month.

The City encourages and supports continued professional development for all employee. Such as career-based tuition reimbursement, degree and certification incentives, and membership fees for professional organizations. Enrollment in the Public Employees Retirement System (PERS) and the Western Conference of Teamsters Pension Trust Fund is automatic.

QUALIFICATION REQUIREMENTS

Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

1. **Education:** A high school diploma or equivalent.
2. **Experience:** Two years' general work experience in construction, operation and maintenance of streets, drainage or facilities.
3. **License:** Have a valid driver's license with a satisfactory driving record.
4. **Ability to obtain certifications/training:**
 - Pesticide license within one year of hire.
 - An Industrial First Aid/CPR Card, and a Flagging and Traffic Control Card within six months of employment.
 - Defensive Driving, Confined Space, Fall Protection, Fire Extinguisher, and Trenching and Shoring training within one year of employment.
5. **Knowledge:** Knowledge of parks maintenance and landscaping is strongly preferred.
6. **Ability to:**
 - Work and communicate effectively as part of a team.
 - Use tact and good judgment in responding to questions from the general public.
 - Take the initiative to get work done with a positive "can do" attitude.
 - Take direction well, fast learner, and good attitude.
 - Lift a minimum of 50 pounds.

All employees are expected to work in a manner consistent with the City of Ridgefield's Team Philosophy: work and act as a team player in all interactions with other City employees; provide a high level of customer service at all times; project and maintain a positive image with those contacted in the course of work; develop and maintain collaborative and respectful working relationships; and consistently provide quality service.

HOW TO APPLY:

Interested candidates must submit the following materials:

1. A completed Application for Employment.
2. A cover letter explaining why the candidate is interested in the job position, strengths and weaknesses in the job, and a short summary of why the candidate is qualified for the position.

The Application for Employment can be submitted on-line: [click here to start your application](#)

The final candidate will be required to successfully complete a drug screen and background investigation including a driving record check.

More information about the Public Works Department and job opportunities are available on the City's website at www.ridgefieldwa.us or by calling Human Resources at 360-887-3557.

The City of Ridgefield is an equal opportunity employer committed to attracting and retaining a diverse mix of talented people who want to come, grow, and do their best work here. Together, we strive to create and maintain a working environment that is inclusive, equitable, welcoming and that provides the best possible services for our community.

This announcement is meant only as a general descriptive recruitment guide. It does not constitute either an expressed or implied contract and is not a complete description of the job.