



**CITY OF RIDGEFIELD**  
Invites applications for the position of:

## **MAINTENANCE WORKER I – Parks & Facilities**

An Equal Opportunity Employer

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**SALARY RANGE:** \$21.06-\$28.53/Hourly (2020 wages)

**CLOSING DATE:** Position is open until 5:00 PM on December 16, 2020

The Maintenance Worker is a regular, non-exempt position with a normal work schedule of 40 hours per week. The position is covered under the terms of the collective bargaining agreement between Teamsters Local 58 and the City of Ridgefield.

### **DEFINITION:**

Ridgefield is looking for a Maintenance Worker in the Public Works Department. The Department manages the design, construction, and operation and maintenance of all City-owned public infrastructure, including streets, sidewalks, water, stormwater, parks and the cemetery. The successful candidate will be responsible for performing routine duties normally involving physical labor for the maintenance of City parks, sidewalks, streets and rights-of-way, and general facilities; and assisting with community events.

The City of Ridgefield offers a comprehensive benefits package which includes family and domestic partner health benefits such as medical, dental and vision. Other benefits include long-term disability, paid holidays, vacation and sick leave. Employees contribute to the Teamsters Pension Plan and retirement benefits are provided through Washington State Retirement System.

### **QUALIFICATION REQUIREMENTS**

Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

1. **Education:** A high school diploma or equivalent.
2. **Experience:** Two years' general work experience in construction, operation and maintenance of streets, drainage or facilities.
3. **License:** Have a valid driver's license with a satisfactory driving record.
4. **Ability to obtain certifications/training:**
  - Pesticide license within one year of hire.
  - An Industrial First Aid/CPR Card, and a Flagging and Traffic Control Card within six months of employment.
  - Defensive Driving, Confined Space, Fall Protection, Fire Extingisher, and Tranching and Shoring training within one year of employment.
5. **Knowledge:** Knowledge of parks maintenance and landscaping is strongly preferred.
6. **Ability to:**
  - Work and communicate effectively as part of a team.
  - Use tact and good judgment in responding to questions from the general public.
  - Take the initiative to get work done with a positive "can do" attitude.
  - Take direction well, fast learner, and good attitude.
  - Lift a minimum of 50 pounds.

**HOW TO APPLY:**

Interested candidates must submit the following materials:

1. A completed Application for Employment.
2. A cover letter explaining why the candidate is interested in the job position, strengths and weaknesses in the job, and a short summary of why the candidate is qualified for the position.

The Application for Employment can be submitted on-line at: <https://ridgefieldwa.us/government/job-opportunities>.

The final candidate will be required to successfully complete a drug screen and background investigation including a criminal and driving record check.

More information about the Public Works Department and job opportunities are available on the City's website at [www.ridgefieldwa.us](http://www.ridgefieldwa.us) or by calling Human Resources at 360-887-3557.

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*This announcement is meant only as a general descriptive recruitment guide. It does not constitute either an expressed or implied contract and is not a complete description of the job.*